# Progress on the Critical Areas for Follow-up within the Action Plan

* **Comment on the progress made to date for each critical area for follow-up and cite evidence and examples of the impact on student learning.**

**Focus Group A - Professional Development Plan**

Focus Group Members

 **Certificated Classified**

Nina Pedersen

 Louise Owens

 Erik Parry

***Areas for future focus from report of the visiting committee dated March 28, 2012***

“The continued implementation of a structured, focused and ongoing site-based professional development program and calendar designed to specifically address the school’s changing instructional and curricular needs, as identified by data analysis and/or staff input.”

“Because effective school improvement relies on the school-wide analysis of disaggregated data, and because the timely, ongoing availability and dissemination of this type of information to the school staff is critical, the District and the school are encouraged to provide all staff with professional development opportunities designed to train both teachers and administrators in the effective use of data for the purpose of revising instructional practice and thereby improving overall student achievement.”

***SMART Goal from School Wide Action Plan dated April 18, 2012—School Goal #1: Professional Development Plan***

To design and implement a Professional Development Program and Calendar that addresses the school’s changing instructional and curricular needs.

***Proposed Evidence of Effectiveness from Action Plan***

1. How often the calendar is used for individual Prof Dev opportunities.
2. How much the themes of the Prof Dev calendar align themselves to the overall theme of Prof Dev that year.
3. Improvement in student performance both in the classroom and on State Standardized Test Scores.

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| **Focus Team Comments on Progress** | **Evidence and Examples of the Impact on Student Learning** |
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